



October 26, 2018

Ms. Cara Hendrickson
Chief, Public Interest Division
Office of the Illinois Attorney General
100 West Randolph Street, Floor 12
Chicago, Illinois 60601

Mr. Edward N. Siskel
Corporation Counsel
City of Chicago
121 North LaSalle Street, Suite 600
Chicago, Illinois 60602

RE: City of Chicago Police Department Independent Monitoring Proposal – SME Addition

Dear Ms. Hendrickson and Mr. Siskel:

This purpose of this request is to notify you and request permission to replace a member of the Coar Monitoring Team. As previously reported, Dr. Alexander del Carmen resigned from the proposal due to his promotion and increase of responsibilities in the Puerto Rico monitorship.

We are requesting to replace Dr. del Carmen with Mr. Jon Maskaly, Ph.D., of the University of Texas. Dr. Maskaly comes to our team with tremendous experience. He has worked with Hillard Heintze on Department of Justice Collaborative Reform Projects in Commerce City, Colorado; Milwaukee, Wisconsin; Saint Anthony, Minnesota; and Memphis, Tennessee. He also served as a member of the monitoring team for East Haven, Connecticut.

We are confident that Dr. Maskaly will be a tremendous addition to our team. Dr. Maskaly's resume is attached for your consideration. If you require any further information, please let me know. We will respond and deliver it to you immediately.

Sincerely,

THE COAR MONITORING TEAM

Hon. Judge David Coar (Ret.)
DHC@coarmonitoringteam.com
312.229.9825

CC: Lisa T. Scruggs
Allan T. Slagel



JON MASKALY

RELEVANT EXPERIENCE

University of Texas at Dallas

Assistant Professor of Criminology
Dallas, Texas

August 2016 – Present

University of Illinois at Chicago

Visiting Assistant Professor
Chicago, Illinois

August 2014 – May 2016

East Carolina University

Instructor
Greenville, North Carolina

August 2013 – August 2014

Sparks Police Department

Police Officer
Sparks, Nevada

January 2004 – May 2007

- Worked as a patrol officer handling calls for service, working with Latino residents, improving responses to domestic violence, and working on community development and revitalization projects in crime-prone neighborhoods

EDUCATION

Doctor of Philosophy, Criminology

University of South Florida, Tampa, Florida – 2014

- **Dissertation title:** Predicting Fear of Crime using a Multilevel and Multi-Model Approach: A Study in Hillsborough County

Graduate Certificate, Measurement, Evaluation, Statistics, and Assessment (MESA)

University of Illinois at Chicago – 2016

Master of Arts, Criminal Justice

University of Nevada – 2009

Bachelor of Arts, Criminal Justice

University of Nevada – 2007

AWARDS, FELLOWSHIPS AND GRANTS

- William L. Simon/Routledge Outstanding Paper Award – 2016
- INSPIRE Award at the University of Illinois at Chicago – 2015
- Criminology Ambassador Award at the University of South Florida – 2015
- Recognized as outstanding reviewer of the year in 2014 for *Policing: An International Journal of Strategies and Management*



- “Causes of Injury Among Law Enforcement Officers (COILES),” Submitted to National Institute of Occupational Health and Safety in April 2018 for \$421,722 – UTD Subcontract, Under Review
- “Cook County Regional Organized Crime Task Force Smart Policing Initiative.” Submitted to Bureau of Justice Assistance for \$700,000 in 2016, Not Funded
- Clara D. Mayo Grant from the Society for the Psychological Study of Social Issues in 2008 for \$2,000, including \$1,000 match from Graduate School, Funded

PUBLICATIONS

Peer-Reviewed Manuscripts

- Donner, C.M., and Maskaly, J. “The Effects of Familial Environment on Police Recruits Adherence to the Code of Silence.” (Under Review – R&R Sent 08/05/17).
- Fridell, L.A., Maskaly, J., and Donner, C.M. “Using Organizational Justice to Prevent Police Misconduct.” (Under Review – Initial Submission Sent 08/12/17).
- Maskaly, J. et al. “Assessing the Measurement Validity of Klockars et al. (1997)” *Police Integrity Measures*. (Under Review – Initial Submission: 08/01/2018).
- Donner, C.M., & Maskaly, J. (In Press). “Self-Control and the Police Code of Silence: Examining the Unwillingness to Report Fellow Officers’ Misbehavior Among a Multi-Agency Sample of Police Recruits.” *Journal of Criminal Justice*.
- Maskaly, J., Donner, C.M., Jennings, W.G., Ariel, B., and Sutherland, A. (In press). “The effects of body-worn cameras (BWCs) on police and citizen outcomes: A state-of-the-art review.” *Policing: An International Journal*.
- Reynolds, P., Helfers, R., and Maskaly, J. (In Press). “Applying Social Exchange Theory to Police Deviance: Exploring Self-Protective Behaviors Among Police Officers.” *Criminal Justice Review*.
- Powers, R., Cochran, J.C., Maskaly, J., and Sellers, C.S. (In Press). “Social Learning Theory, Gender, and Intimate Partner Violent Victimization: A Structural Equations Approach.” *Journal of Interpersonal Violence*
- Maskaly, J. and Goodman, D. (2016). “Strengthening criminal justice and law enforcement: Moving into the future requires looking into the past.” In P.L. Posner, J.R. Lachance, & T.T. Neavers (Eds.) *Memos to National Leaders* (pp. 159-163). Washington, D.C.: National Academy of Public Administration.
- Rosenbaum, D.P., Maskaly, J., Lawrence, D., Christoff, T., Escamilla, J., Enciso, G., and Posick, C. (2017) “The police-community interaction survey: Measuring police performance in new ways.” *Policing: An International Journal of Strategies & Management*
- Maskaly, J. Donner, C.M. and Fridell, L.A. (2017) “Police CEOs and subordinates’ perceptions of workplace misconduct: Examining the effect of demographic similarity on attitudinal congruence.: *Policing: An International Journal of Strategies & Management*
- Enciso, G., Maskaly, J., and Donner, C.M. (2017). “Organizational cynicism in policing: Examining the development and growth of cynicism among new police recruits.” *Policing: An International Journal of Strategies & Management*
- Harper, S., Maskaly, J. Kirkner, A., and Lorenz, K. (2017). “Enhancing title ix due process standards in campus sexual assault adjudication: Considering the roles of distributive, procedural, and restorative justice.” *Journal of School Violence*
- Donner, C.M., Maskaly, J., Piquero, A.R., and Jennings, W.G.,. (2017). “Quick on the draw: assessing the relationship between low self-control and officer-involved police shootings.” *Police Quarterly*
- Donner, C.M., Maskaly, J., and Fridell, L.A. (2017) “The role of social bonds in explaining police misconduct.” *Policing: An International Journal of Strategies & Management*. 39(2), 416-431.



- Lorenz, K.P. & Maskaly, J. (In Press) "The relationship between victim attitudes, training, and behaviors of sexual assault investigators." *Journal of Crime & Justice*.
- Maskaly, J., and Jennings, W.G. (2016). "A question of style: Replicating and extending Engel's supervisory styles with new agencies and measures." *Policing: An International Journal of Strategies and Management*. 39 (4), 620-634.
- Cochran, J.C., Maskaly, J., Jones, S.D., and Seller, C.S. (In Press) "Using structural equations to model Akers' Social Learning Theory with data on intimate partner violence." *Crime & Delinquency*. DOI:10.1177/0011128715597694
 - Winner of William L. Simon/Routledge Outstanding Paper Award
- Donner, C.M., Maskaly, J., Fridell, L.A., and Jennings, W.G. (2015). "Policing and procedural justice: A state-of-the-art-review." *Policing: An International Journal of Strategies and Management*, 38: 153-172.
- Maskaly, J. and Donner, C.M. (2015). "A theoretical integration of social learning theory with terror management theory: Towards an explanation of police shootings of unarmed suspects." *American Journal of Criminal Justice*, 40: 205-224.
- Miller, M.K., Maskaly, J., Green, M. and Peoples, C.D. (2014). "The relationship between mock jurors' religious characteristics and their verdicts and sentencing decisions." *Psychology of Religion and Spirituality*.
- Boggess, L.N., and Maskaly, J. (2014). "The spatial context of the disorder-crime relationship in a study of Reno neighborhoods." *Social Science Research*, 43: 168-183.
- Jehle, A., Miller, M.K., Kemmelmeier, M., and Maskaly, J. (2012). "How voluntariness of apologies affects actual and hypothetical victims' perceptions of the offender." *The Journal of Social Psychology*, 152: 727-745.

Book Chapters

- Maskaly, J., et al. "Improving the Measurement of Police Integrity: An Application of LTM to the Klockars et al. (1997) Scales." In Kutnak-Ivkovich and Maria Haberfeld (Eds.), *Enhancing the Measurement of Police Integrity*.
- Maskaly, J., et al. "Examining the Criterion Validity of Police Integrity Measures: Assessing the Police Integrity Scale in a Comparative Context." In Kutnak-Ivkovich and Maria Haberfeld (Eds.), *Enhancing the Measurement of Police Integrity*.
- Reaves, B. and Maskaly, J. (2015). "Employment of Hispanic or Latino Officers by federal, state, and local law enforcement agencies in the United States." In Martin Urbina (ed.), *Latino Police Officers in the United States: An Examination of Emerging Trends and Issues*.
- Maskaly, J. and Miler, M.K. (2014). "Establishing a child custody office: promoting fairness, legal compliance and psychological stability for children." In M.K. Miller, J. Chamberlain, & T. Wingrove (eds.) *Psychology, law, and the wellbeing of children*. New York: Oxford University Press.
- Boggess, L.N., Donner, C.M., and Maskaly, J.(2011). "Police Brutality" in William Chambliss (ed.) *Key Issues in Crime and Punishment Volume 3*. Thousand Oaks, CA: SAGE Publications

SELECTED PROFESSIONAL PRESENTATIONS (2013—2015)

- Lawrence, D.S., Rosenbaum, D.P., and Maskaly, J. (2015). "Mapping spatial variations in attitudes toward the police." Presented at the Stockholm Criminology Symposium in Stockholm, Sweden.
- Cochran, J.C., Maskaly, J., Sellers, C.S., and Jones, S. (2015). "Using structural equations to test Akers' social learning theory with data on intimate partner violence." Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Orlando, Florida.
- Boggess, L.N., and Maskaly, J. (2014). "Disorder leads to fear, but where does fear lead? Assessing behavioral changes associated with disorder." Presented at the annual conference of the American Society of Criminology in San Francisco.



- Fridell, L.A., Maskaly, J., and Donner, C.M. (2014). "A multi-agency, multi-level examination of officer amenability to workplace deviance." Presented at the Annual Meeting of the American Society of Criminology in San Francisco.
- Maskaly, J. (2013). "Moving beyond the monolithic: Developing a more holistic fear of crime model." Presented at the Annual Conference of the American Society of Criminology in Atlanta, Georgia.
- Fridell, L.A., Rosenbaum D. P, and Maskaly, J. (2013). "Demographic, psychological, and experiential factors that predict willingness to use force/violence on and off the job: Data from the National Police research Platform." Presented at the Annual Conference of the American Society of Criminology in Atlanta, Georgia.

SERVICE

- Chair, Research Committee, Dallas County Criminal Justice Advisory Board (August 2016 – Present)
- Member, Public Policy Committee, Academy of Criminal Justice Sciences (March 2016 – March 2017)
- Treasurer, Southwestern Association of Criminal Justice (October 2016 – October 2019)
- Comprehensive Exam Committee, University of Texas at Dallas (August 2016 – Present)
- Qualifying Exam Committee, University of Texas at Dallas (August 2016 – Present)
- Search Committee, University of Illinois at Chicago (2015); University of South Florida (2012-2013) and East Carolina University (2014)
- Criminology Graduate Student Organization, University of South Florida
 - President (2012-2013)
 - Vice-President (2011-2012)
 - Treasurer (2010-2011)
 - First Year Representative (2009-2010)
- American Field Service, 2015 – 2017
- American Youth Soccer Organization, Fall 2014 – Present
- Guardian ad Litem in 13th District of Florida (Hillsborough County), 2009 – 2013